



**New Jersey Department of Environmental Protection
NOTICE OF VACANCY
Posting Number: NHRDFW-2019-10**

DIVISION/PROGRAM DEPARTMENT STATEWIDE NATIONWIDE

TITLE: Biologist Trainee

SALARY: (P95) \$46,873.41 (Non-Negotiable)

OPENING DATE: April 4, 2019

CLOSING DATE: April 18, 2019

EXISTING VACANCIES: One (1)

WORKWEEK: NE (35-Hour) Workweek

PROGRAM/LOCATION: DEPARTMENT OF ENVIRONMENTAL PROTECTION
Division of Fish and Wildlife
Endangered and Nongame Species Program
Tuckahoe Wildlife Management Area
2201 County Route 631
Woodbine, NJ 08270

SCOPE OF ELIGIBILITY: Open to candidates who meet the requirements below.

DESCRIPTION: Under supervision of a Principal Biologist or other supervisory official in a State department or local government agency, as a trainee and productive worker, works in a specialized field requiring the application of biological principles; learns to perform the various research and testing activities of the assigned area; does other related duties.

SPECIFIC TO THE POSITION: The chosen candidate will work with avian species in the coastal zone that are of conservation concern. Under the close supervision of, and in coordination with, a supervisory biologist, will work with beach-nesting birds, wading birds, secretive marsh birds and seabirds. This work will include the banding and monitoring of threatened and endangered breeding birds and implementing management strategies to bolster populations that will lead to their recovery.

Preferred Skills Set: Preference will be given to candidates with a degree in biological sciences, wildlife management, natural resource management or environmental science who meet the credit requirement, who possess or are able to satisfy the criteria for a federal bird banding and marking permit, be proficient with computer software including Microsoft Office (Word, Excel, Access, etc.), have the ability to effectively communicate with individuals and government entities on contentious issues, can work with a wide diversity of stakeholders, landowners and conservation organizations, and should be able to demonstrate a proven track record of teamwork and collaboration.

REQUIREMENTS:

EDUCATION: Graduation from an accredited college with a Bachelor's degree including or supplemented by twenty-four (24) semester hour credits in the biological sciences. **NOTE:** All college degrees (both U.S. and non-U.S.) and/or transcripts from a college or university must already be evaluated for accreditation by the closing date of the posting. Failure to comply with this requirement may result in ineligibility.

LICENSE: Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

RESIDENCY: All persons newly hired on or after September 1, 2011 have one year from the date of employment to establish, and then maintain principal residence in the State of New Jersey subject to the provisions of N.J.S.A. 52:14-7 (L.2011, Chapter 70), also known as the "New Jersey First Act".

AUTHORIZATION TO WORK: Selected candidates must be authorized to work in the United States per the Department of Homeland Security, United States Citizenship and Immigration Services Regulations. **NOTE:** The State of New Jersey does not provide sponsorship for citizenship to the United States.

NOTE: Interviews will be granted based on the cover letter, resume, transcript and credentials submitted in response to this notice. Applicants are also required to provide a legible copy of their transcripts at time of interview. Failure to provide a copy of your transcript when submitting credentials for this notice will be cause to remove you from the process. Selected candidate should not be serving a working test period at the time of the appointment. Please include the posting number in the subject of the e-mail when submitting your credentials.

If you have established Veteran's Preference with the Department of Military and Veterans Affairs, please submit proof of this along with your resume.

SUBMIT LETTER OF INTEREST, RESUME, COPY OF LEGIBLE TRANSCRIPT, AND E-MAIL ADDRESS BY 4:00 PM ON THE CLOSING DATE TO:

Amy Burns
Natural and Historic Resources
501 East State Street, 3rd Floor
PO Box 420; Mail Code 501-03
Trenton, NJ 08625-0420
Email Address: NHRDFW.Resumes@dep.nj.gov
Fax Number: (609) 984-1414

POSTING AUTHORIZED BY: Phiroza Stoneback, Manager
Division of Human Resources

**Accommodations will be made for qualified applicants or employees with disabilities
New Jersey Department of Environmental Protection is an Equal Opportunity Employer**